

COURTNEY MCNEIL

E: CMcne254@outlook.com

P: 484.374.3677

A: Thorndale, PA 19372

| EPORTFOLIO

- <https://cmcneilteach.wixsite.com/eportfolio>

| PROFESSIONAL SUMMARY

Dynamic Instructional Designer and K–12 Educator with over 11 years of experience creating engaging and accessible digital learning experiences for students, families, and educational partners. Skilled in LMS content development, multimedia learning design, and developing impactful instructional materials. Applies UDL, learning science principles, and instructional design models to deliver high-quality, user-friendly content for diverse learners.

| WORK HISTORY

Coatesville Area School District - *Elementary Teacher*

Coatesville, PA • 08/2024 - Current

- Design and deliver standards-aligned digital lessons and assessments across all core subjects.
- Integrate instructional technology within the district's 1:1 Apple iPad initiative to support differentiated learning.
- Implement Science of Reading-aligned instructional practices to strengthen literacy outcomes.

Collegium Charter School - *Elementary Teacher*

Exton, PA • 08/2014 - 06/2024

- Designed and implemented standards-based curriculum for Grades 2–3 in math, literacy, science, and social studies.
- Served as Grade-Level Lead Teacher (2023–2024) and PBIS Team Lead (2021–2023), supporting schoolwide initiatives.
- Created digital instructional materials and communication tools to support students and families.
- Collaborated on curriculum writing (2017) and curriculum mapping (2019) teams to improve district alignment.
- Mentored student teachers and new staff in instructional best practices, classroom management, and technology integration.

| SKILLS

- Instructional Design | Curriculum Development | UDL | ADDIE | Backward Design | Multimedia Learning Principles
- Learning management systems proficiency: Schoology, Canvas, Google Classroom
- Skilled in using multimedia presentation software: Powtoon, Canva, Genially, Blooket, EdPuzzle
- Proficient in creating accessible content: Alt-text, clear structure, captions, readability standards

| EDUCATION

American College of Education

Indianapolis, IN • Expected in 12/2025

M.S.: Instructional Design and Ed. Tech.
4.0 GPA

Harvard Graduate School of Education
05/2024

Instructional Leadership Certificate **Kutztown University**

PA • 12/2012

B.S.: Elementary/Early Childhood Edu.
GPA: PA Instructional II Certificate

- Dean's List 2010-2012
- 3.6 GPA

| CERTIFICATIONS

PA Instructional II Certificate |
Elementary Education and Early
Childhood